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Ms. Walgram is a Senior Consultant in Segal's Compensation and Career Strategies practice. She partners with clients on a variety of projects, including total rewards strategy, competitive analysis of executive compensation, annual and long-term incentive design, career frameworks, salary structure design, sales compensation, Employee Value Proposition and change management. Ms. Walgram works with organizations in a broad range of industries including privately held and publicly traded organizations, and not-for-profits. Many of Ms. Walgram's clients are family-owned or closely held companies.

Ms. Walgram received her MBA from Northwestern University's Kellogg School of Management. She graduated with honors from the University of Chicago with a BA in Political Science and Germanic Studies.

Ms. Walgram is a member of WorldatWork and the Society of Human Resource Management. She is SHRM-SCP certified, and holds the Certified Compensation Professional, Certified Benefits Professional and Global Remuneration Professional designations.

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